



**Agenda
Personnel Committee Meeting
Open Meeting**

**BRAZOS VALLEY GROUNDWATER
CONSERVATION DISTRICT
112 W. 3rd Street
Hearne, Texas**

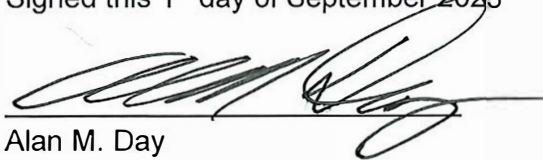
**Tuesday, September 5, 2023
10:00 a.m. – District Office**

Work Session of the Personnel Committee including discussion by the committee members, other directors present, and staff to:

- Conduct General Manager Performance Evaluation
- Determine General Manager FY2024 salary treatment for submission to the Budget/Finance Committee
- Review District Personnel Policy and suggested revisions
- Develop recommendations relating to possible revisions to the District Personnel Policy
- Review FY2023 performance of District contractors
- Determine if Requests for Qualifications for any contracted positions are needed for FY2024
- Formulate FY2024 contractor recommendations for presentation to the Board & Budget/Finance Committee

A portion of the meeting will be closed to the public in order to conduct a staff member performance evaluation.

Signed this 1st day of September 2023



Alan M. Day
General Manager

The Board of Directors may meet in closed session, pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071-551.076, to:

- (1) consult with attorney ;
- (2) deliberate regarding the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person;
- (3) deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person;
- (4) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a Board member or District employee;
- (5) to receive information from employees or question employees, but not deliberate public business or agency policy that affects public business; and
- (6) to deliberate the deployment or specific occasions for implementation of security personnel or devices.

The Board may also meet in open session on these matters as required by the Texas Open Meetings Act, Texas Government Code § 551.102.

**** Agenda items may be taken out of order at the discretion of the Board Chairman**