

## **Item 6 – Suggested Revisions - District Personnel Policy**

### **Personnel Committee**

Gary Mechler – Chair  
John Elliott  
Stephen Cast

The Personnel Committee met on Tuesday, September 5, 2023 to review and consideration suggested revisions to the District Personnel Policy offered by District Staff.

The following major revisions are recommended by the Personnel Committee:

- Revise sick day leave allowing for 8 hours/month (currently 4 hours/month)
- Adopt a paternity leave policy (not currently in the policy handbook)
- Delete the section related to entitled “Flexible Benefit Account Section 125.” The board provides a retirement plan for full-time employees making this section obsolete
- Some miscellaneous language is suggested to be revised for clarity purposes

**It is the recommendation of the Personnel Committee and the General Manager to approve the suggested revisions to the Personnel Policy Handbook as presented to the Board.**



**A RESOLUTION OF THE  
BRAZOS VALLEY GROUNDWATER CONSERVATION DISTRICT  
ADOPTING ITS PERSONNEL POLICY AND PROCEDURES  
No. 10-12-23.6**

**WHEREAS**, the Brazos Valley Groundwater Conservation District (“District”) is charged by the Texas Legislature with providing for the conservation, preservation, protection, and prevention of waste of groundwater, and of groundwater resources in Brazos and Robertson counties, Texas, under §36.0015, Tex. Water Code;

**WHEREAS**, pursuant to its duties to properly manage the District under §§ 36.057, 36.061 and 36.068 of the Texas Water Code, the District has developed Personnel Policy and Procedures.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE BRAZOS VALLEY GROUNDWATER CONSERVATION DISTRICT THAT**

The District adopts amendments to the Brazos Valley Groundwater Conservation District Personnel Policy and Procedures.

**PASSED AND APPROVED** this the 12th day of October, 2023

**BRAZOS VALLEY GROUNDWATER CONSERVATION DISTRICT**

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Stephen Cast – President                      Date

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Secretary                      Date